



CALL FOR NOMINATIONS

CAADS and ALE 2026 Board of Directors

Nominations Deadline: FRIDAY, JULY 18, 2025, by 6:00 PM



Call for Nominations!

The Board Development Committee invites you to submit a nomination for a position on the California Association for Adult Day Services (CAADS) Board and/or the Board of the Alliance for Leadership and Education (A.L.E.).

California Association for Adult Day Services (CAADS) is a 501 (c) (6) mutual benefit corporation serving the needs of its members. Fifteen members of the Board of Directors are elected by the membership. Three members serve at the pleasure of the President. There are three (3) positions open for election to three-year terms beginning JANUARY 1, 2026, and ending DECEMBER 31, 2028.

A list of current CAADS Board members and terms of office is enclosed.

The Alliance for Leadership and Education (ALE) is a 501 (c) (3) public benefit corporation whose members are comprised of CAADS members. The ALE manages grant activities and public information activities. The seven (7) member Board of Directors is *elected* by its membership (CAADS/Alliance members) and *selected* by the CAADS Board of Directors. One (1) position is open for election to a three-year term beginning JANUARY 1, 2026, and ending DECEMBER 31, 2028.

A list of current ALE Board members and terms of office is enclosed.



CALIFORNIA ASSOCIATION FOR ADULT DAY SERVICES (CAADS)

To Serve on the CAADS Board of Directors

Serving on the CAADS Board is an excellent opportunity to be closely involved in shaping the future of adult day services and to participate in the critical issues facing our industry. Your program and leadership team will benefit from your enriched experience, as well. **In accordance with CAADS Bylaws, only Provider members may serve as elected Board members.** The Board Development Committee seeks qualified nominees representing a variety of program types, geographic locations, and leadership skills with a commitment to advancing the mission of the organization. **Directors are elected for a three-year term and may serve no more than two consecutive terms.**

Qualifications for nomination to the CAADS Board of Directors:

- Provider member in good standing (dues fully paid or on an approved and up-to-date payment plan at the time of nomination).
- Able to attend all Board meetings, usually held monthly virtually or by toll-free teleconference; two CAADS Conferences – one each spring in Northern California, and one each fall in Southern California; a Board Retreat in Sacramento; and pay for own travel and expenses.
- Time to meaningfully contribute to Board activities and serve on a minimum of two (2) committees.
- Established record of attendance at CAADS events such as conferences, education courses/training, membership meetings, or participation on CAADS committees, work groups, and teleconferences. **NOTE: No more than one person from any CAADS member group shall serve on the Board at any given time.**

CAADS Board members whose terms are expiring on 12/31/2025:

1. **Daniel Gallagher, M.Ed.** **Not Eligible to run**
SteppingStone ADHC Corp. | San Francisco | San Francisco County
2. **Tatyana Kheifets, MA** **Eligible to run**
Golden Castle ADHC Center | Paol Alto | Santa Clara County
3. **Katy Krul** **Eligible to run**
Oxnard Family Circle | Buena Park | Orange County
4. **Lois Sones, LCSW** **Not Eligible to run**
Community Bridges Elderday | Watsonville | Santa Cruz County

**ALLIANCE FOR LEADERSHIP AND EDUCATION (ALE)***Advancing Innovation and Quality in Adult Day Services***To Serve on the A.L.E. Board of Directors**

Serving on the A.L.E. Board provides an excellent opportunity to be involved in activities that further public awareness of adult day services. Only CAADS members may serve as A.L.E. Board members. The Board Development Committee seeks qualified nominees representing a variety of members who share the vision of advancing the quality of adult day services programs through leadership and education.

Directors are elected for a three-year term and serve no more than two consecutive terms.

Qualifications for nomination to the A.L.E. Board of Directors:

1. CAADS member in good standing (dues fully paid or on an approved and up-to-date payment plan at the time of nomination).
2. Must be able to attend four to six Board Meetings virtually or by toll-free teleconference, usually held in conjunction with CAADS Board meetings, and pay for own travel and expenses.
3. Time to contribute in a meaningful way to Board activities.

The A.L.E. Board Member whose term will expire on 12/31/2025:

1. **Sofia Martinez** **Eligible to run**
Reimagine | Santa Ana | Orange County

Submission Deadline for ALL Nominations

Candidates can self-nominate or be nominated by other CAADS members. Your completed Nomination Form must be at the CAADS office **by 6:00 PM FRIDAY, JULY 18, 2025**. Incomplete nomination packets will not be considered.

MAIL: **CAADS, 801 K Street, Suite 925, Sacramento, CA 95814**

EMAIL: membership@caads.org | FAX: (866) 725-3123