



California Association for Adult Day Services

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CAADS Board Officers

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Mark Kovalik

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Lodi

Stephanie Wilson

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Sacramento

Core Purpose

The purpose of the California Association for Adult Day Services (CAADS) is to inspire, provide leadership and facilitate the success of its members who support and assist people with long-term challenges in realizing their individual potential.

Core Values

Making a difference through leadership and pioneering actions

- Serving individuals, families, and community with compassion
- Respect for individuality and independence at all stages of life
- Achieving excellence through innovation, creativity, resourcefulness, and change

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Lydia Missaelides, MHA

Executive Director

Pamela Amundsen

Education & Events
Manager

Kathryn Atkinson

Director of Membership
& Communications

Phyllis Regino

Office Assistant /
Bookkeeper

Coni Ricci

Office Assistant /
Event Registrar

CALIFORNIA ASSOCIATION FOR ADULT DAY SERVICES

Board of Directors

Under the leadership of CAADS President **Mark Kovalik**, the CAADS Board of Directors met six (6) times in 2015, including a joint planning retreat with the Board of the Alliance for Leadership and Education.

CAADS Board Vice President **Corinne Jan** and Executive Director **Lydia Missaelides** served on the Board of the National Adult Day Services Association (NADSA), and actively participated as members of the NADSA Executive Director Search Committee.

CAADS leadership continues to strengthen alliances and relationships with key policy leaders and decision makers at the federal, state and local levels.

Legislation

CAADS sponsored [AB 1261](#) (Burke) to put CBAS eligibility into law. Although the bill passed both the Senate and Assembly, on October 10, 2015, the Governor vetoed the bill.

Managed Care

- **Lydia Missaelides** met regularly with **Managed Care Plans**, both in person and telephonically, providing consultation, technical assistance and information about the Community Based Health Home project and results, and conferred with the **California Association of Health Plans**.
- CAADS continued to engage *pmpm*[®] **Consulting Group of WeiserMazars LLP** to help CAADS leadership team and members navigate the managed care environment and prepare a “value proposition” proposal for health plan partners.
- CAADS continued to facilitate communications with the state, health plans and providers to ease the **transition of rural providers and their participants into managed care**, effective December 1, 2014.
- CAADS provided input to the California Department of Health Care Services on the **Section 2703 Health Home Initiative** concept papers.

Advocacy and Public Policy

PUBLIC POLICY ACTIVITIES

CAADS once again engaged Laurel Mildred, of Mildred Consulting, to work with Executive Director Lydia Missaelides and members in representing our interests: Focus areas included:

MEDI-CAL PROVIDER RATE

Restoration of the 10% reduction for Medi-Cal fee-for-service and managed care payments through the state budget process.

Vetoed by the Governor.

IHSS OVERTIME PAY

The U.S. Department of Labor regulations requiring overtime pay for domestic workers effective January 1, 2015.

Delayed pending action by the federal court.

ADULT DAY PROGRAM INSPECTION FREQUENCY

Increasing [inspection frequency](#) to every three years for all Department of Social Services Community Care Licensing facilities beginning January 2017, every two years by 2018 for all facility types except child care, and annually by 2019 for adult day programs and residential care facilities for the elderly.

Approved in the 2015-16 State Budget.

SPECIAL SESSION OF THE LEGISLATURE

The California Legislature adjourned for the year without passing a bill to restructure the Medi-Cal Managed Care Organization Provider Tax, leaving a \$1.1 billion hole in the Medi-Cal budget -- a deficit that had prompted the Governor to convene a Special Session of the Legislature on health care.

Currently, only MCOs participating in Medi-Cal are taxed, and federal officials have ruled that if California wants to continue taxing MCOs, the state must tax all of them.

Special Session recessed without action on the MCO tax. Further consideration is expected during the regular 2016-17 Legislative Session.

**THE ROSALINDE GILBERT
INNOVATIONS IN ALZHEIMER'S DISEASE
CAREGIVER LEGACY AWARD**

On March 25, 2015, CAADS was honored to receive a \$20,000 award for **Success Through a Unified Vision: the Fight to Preserve Alzheimer's Care in California** – a policy and advocacy program which saved Adult Day Health Care from elimination as a Medi-Cal benefit through a concentrated effort utilizing public interest litigation, grassroots advocacy and persuasive media stories.

Lydia Missaelides accepted the award on behalf of CAADS during the Annual Conference of the American Society on Aging in Chicago.

STATE GOVERNMENT WORKGROUPS

During 2015, CAADS members and staff actively participated in government workgroups, including:

**HOME AND COMMUNITY BASED SERVICES
(HCBS) UNIVERSAL ASSESSMENT
WORKGROUP**

To engage stakeholder input to inform CDSS, DHCS, and CDA in their development of a statewide approach to home and community-based services assessments. Per SB 1036, the resulting home and community-based assessment must facilitate coordination, data sharing and improved care planning that also supports improved consumer quality of care.

SB 1036 requires the HCBS Universal Assessment be built upon the In-Home Supportive Services (IHSS) Uniform Assessment, the IHSS Hourly Task Guidelines, the Multipurpose Senior Services (MSSP) assessment process, the assessment for Community-Based Adult Services (CBAS), and other appropriate assessments used by other HCBS programs within the context of the coordinated care initiative.

**COMMUNITY-BASED ADULT SERVICES
(CBAS) QUALITY WORKGROUP**

To develop a quality assurance and improvement strategy for CBAS that includes metrics for tracking and improving participant outcomes and the quality of care delivered by CBAS providers.

**COMMUNITY-BASED ADULT SERVICES
(CBAS) INDIVIDUAL PLAN OF CARE (IPC)
REVISION WORKGROUP**

To review the current CBAS IPC to identify revisions that:

1. Support person-centered planning.
2. Bring the IPC up-to-date with current program requirements.
3. Facilitate information exchange between CBAS providers and managed care plans for treatment authorization and service coordination.
4. Increase capacity for documenting, tracking and measuring beneficiary clinical data, quality indicators, and outcomes.
5. Improve the form's design, functionality, and ease of use.

**HOME AND COMMUNITY-BASED SETTINGS
TRANSITION PLAN FOR THE COMMUNITY-
BASED ADULT SERVICES (CBAS) PROGRAM**

To develop and implement the CBAS HCB Settings Transition Plan for bringing CBAS centers into compliance by March 17, 2019 with requirements of the HCB Settings rule as specified in California's 1115 Bridge to Reform Demonstration Waiver, Special Terms and Conditions, Items 95 and 96.

**HEALTH AND HUMAN SERVICES AGENCY'S
OLMSTEAD ADVISORY COMMITTEE**

To represent Adult Day Services and speak out on emerging long-term, community-based care issues. **Lydia Missaelides** is a charter member.

**COLLABORATIVE FOR LONG TERM
SERVICES AND SUPPORTS**

To endorse a system of long-term services and supports based on:

1. Dignity
2. Choice
3. Flexibility
4. Quality
5. Legality
6. Cultural Competence
7. Accessibility
8. Affordability
9. Inclusive
10. Independence

Communications

Staff continued to keep members and others interested in adult day services informed by issuing:

- 22 *Members Only* Alerts
- 102 Website Update Notices
- 9 JobLine Announcements
- 6 Webinars

Education and Training

CAADS provided the following education and training for adult day services providers in 2015:

2/19 | Industry Webinar Attendance: 33

**WHAT YOU DON'T KNOW CAN LAND YOU
IN JAIL! HOW ANTITRUST LAWS APPLY TO
MEDI-CAL PROVIDERS**

3/19 | Members Only Webinar Attendance: 32

**ADULT DAY PROGRAMS AT THE CENTER OF
HEALTH CARE REFORM: POLICY AND
STRATEGY FOR 2015**

4/29 – 5/1 | Berkeley Attendance: 143

**CAADS ANNUAL SPRING CONFERENCE:
PARTNERING FOR SUCCESS**

5/21 | Industry Webinar Attendance: 28

**ASSESSING FOR MEDICATION RELATED
ISSUES USING BEERS CRITERIA**

6/11 | Members Only Webinar Attendance: 52

**HOME AND COMMUNITY-BASED SETTINGS
RULES: THE ON-SITE ASSESSMENT AND
PROVIDER SELF SURVEY TOOLS**

6/29 | Oakland Attendance: 59

**PERSON-CENTERED CARE IN PRACTICE:
A SPECIAL TRAINING DAY FOR ADS
CARE TEAM MEMBERS**

7/23 | Members Only Webinar Attendance: 22

**THE LEGISLATURE'S SPECIAL SESSION:
WHAT YOU NEED TO KNOW**

9/3 | Industrywide Webinar Attendance: 22

**COMPUTER SECURITY:
MORE THAN MEETS THE EYE**

10/1 | Los Angeles Attendance: 48

**PERSON-CENTERED CARE IN PRACTICE:
A SPECIAL TRAINING DAY FOR ADS
CARE TEAM MEMBERS**

10/8-9 | Sacramento Attendance: 15

MANAGED CARE LEARNING ACADEMY

11/16-18 | Long Beach Attendance: 243

**CAADS ANNUAL FALL CONFERENCE:
PARTNERING FOR SUCCESS**

Membership

During 2015, there was a net gain in membership of 2%, as compared with a 6% net loss in 2014. The modest growth in membership was likely due to the stability of CBAS, and the California Department of Aging's announcement that a new process for certification of new CBAS centers is now in place after a moratorium which began in August 2004.

2015 CAADS MEMBERSHIP REPORT

Active Members December 31, 2014	171
Inactivated Members JAN 1 – DEC 7, 2015	- 16
New Members JAN 1 – DEC 7, 2015	+ 20

Active Members December 22, 2015	175
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Members by Category December 22, 2015:

Pre-Licensed Provider	13
Year 1 New Licensee / Ownership	0
Year 2 New Licensee / Ownership	1
Year 3 New Licensee / Ownership	1
Licensed Provider (4+ years)	123
Associate: Allied/Community Organization	10
Associate: Consultant	3
Associate: Corporate Office	6
Associate: Health Care Provider Partner	5
Associate: Honorary Member	3
Associate: Vendor	10

Members by Category December 22, 2015	175
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Member Services

CAADS staff continued to assist members and the public with requests for information/help with:

- Getting licensed, opening a center, and the differences between an Adult Day Program and an Adult Day Health Care
- Locating a center and the services provided
- Regulations for Adult Day Programs
- Regulations for Adult Day Health Care centers
- Contracting, reimbursement and the oversight role of Medi-Cal Managed Care Plans
- Best Practices and standard forms/policies
- Finding industry consultants/vendors

Work on **TOPS** also continued in 2015. The *Data Collection Manual*, *Database Users Manual* and several *Database Reports* were updated to more closely align with ALE's Community Based Health Home Project.

Treasurer's Report

STATEMENT OF FINANCIAL POSITION AS OF DECEMBER 31, 2014

ASSETS		
Current Assets		544,769
TOTAL ASSETS		<u>\$ 544,769</u>
LIABILITIES AND NET ASSETS		
Current liabilities		
Deferred Dues Income	326,805	
Other Liabilities	29,447	
	<u>\$ 360,937</u>	
TOTAL LIABILITIES		\$ 360,937
NET ASSETS		\$ 183,132
		<u>\$ 544,769</u>
TOTAL LIABILITIES AND NET ASSETS		

STATEMENT OF INCOME AND EXPENSE

REVENUE		
Dues	342,425	
Programs	124,106	
Donations	49,612	
Reimbursements	85,643	
Other	4,984	
TOTAL REVENUE		<u>\$ 606,700</u>
EXPENSE		
TOTAL EXPENSES		<u>\$ 722,401</u>
INCREASE (DECREASE) IN NET ASSETS		(\$ 115,632)
NET ASSETS, BEGINNING OF YEAR		<u>\$ 299,464</u>
NET ASSETS, END OF YEAR		<u>\$ 183,832</u>

Auditors: Thompson, Noble Company, LLC, Sacramento, CA